PRESENTED BY

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A teacher is one of the most important and lasting influences in a child's life. CPLC, along with its corporate and community partners, established the Esperanza Latino Teacher Awards to recognize the impact Latino teachers have on their students. Translated into English, "Esperanza" means "Hope," and so this prestigious event celebrates outstanding educators who are the hope for future generations. The Esperanza Latino Teacher Awards is the only awards program that highlights outstanding Latino educators throughout Arizona.

NOMINATION AND SELECTION PROCESS

Any teacher, school colleague, or principal from an accredited education institution may nominate an educator who meets the criteria below to be an Esperanza Latino Teacher Award winner. A total of four teachers will be selected by a panel of educators and community leaders. In addition to winning this prestigious distinction, **each of the four award recipients will receive a \$5,000 cash award plus a \$2,500 stipend to their respective school.** The awards will be presented at an in-person **luncheon on Friday, May 2nd** and shared via a 2-week integrated social media campaign following the in-person award ceremony.

NOMINEE ELIGIBILITY

ATINO TEACHER AWARDS

Any full-time certified teacher working in Arizona at a state-accredited public school or school operating under the Bureau of Indian Education is eligible for nomination.

Additionally, nominees must:

•Spend the majority (over 50%) of their teaching assignment in direct instruction to students.

- •Teach any grade Pre-K-12th (or combination) in Arizona. Teachers may work in any content area, including Special Education, P.E., the Arts, etc.
- •Have completed at least six (6) full years as a fully-certified classroom teacher at the time the application is submitted with the most recent three years in Arizona. Note: Years of student teaching or apprenticeship do not count toward this requirement.
- •Be a full-time teacher and plan to continue in an active teaching status through school year 2024-2025.



ALL APPLICATIONS ARE DUE ON THURSDAY, MARCH 27, 2025 BY 5:00PM

Feel free to contact us via email (Cathy.Keppel@CPLC.org) or phone (602.257.6759) with questions regarding eligibility.

NOMINATION FORM Please include the following in your nomination package:

- 1. General Candidate Information Form
- 2. Nomination Essay 40 points Please write an in-depth essay (2,000 word min., 3,000 word max.) to include:
 - i. Classroom Impact How the nominee's work and passion for teaching benefits students.
 - ii. Professional Leadership 5 points How the nominee's impact on fellow educators improves the teaching environment.
 - iii. Community Involvement 10 points Participation/support in the broader community—emphasis on low-income communities.
 - iv. Obstacles Overcome Obstacles the nominee has overcome to be where he/she is today.
 - v. Personal Development/Growth Nominee's continued development to improve their positive impact.
- 3. Letter(s) of Recommendation 5 points Nomination MUST include a letter of recommendation from nominee's school principal (even if the nominee's principal submits the application and/or writes the nomination essay). Additional letters of recommendation from school counselor, peer, principal, or superintendent may be included as well.

Total: 45 points

10 points

10 points

5 points

Please submit nominations via email or USPS:

Chicanos Por La Causa, Inc Attn: Event Marketing Team 1112 E. Buckeye Road; Phoenix, AZ 85034

Email: Cathy.Keppel@CPLC.org

For more information, please call Cathy Higuera Keppel at (602) 257-6759.



GENERAL CANDIDATE INFORMATION FORM

State	Zip
Telephone	
State	Zip
Telephone	
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Mainstream (English) Me Spanish Media	edia
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